

The Christian Bluegrass Association



Conflict of Interest Statement

The Christian Bluegrass Association is operated by volunteers. There are no paid positions.

No member of The Christian Bluegrass Association Board of Directors, or any of its Officers or Committee Members, shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with The Christian Bluegrass Association. Each individual shall disclose to the Chairman of the Board any personal interest which he or she may have in any matter pending before The Christian Bluegrass Association and shall refrain from participation in any decision on such matter.

Officers and Board Members are to avoid any conflict of interest and even the appearance of a conflict of interest. This organization serves the bluegrass community as a whole rather than only serving a special interest group. The appearance of a conflict of interest can cause embarrassment to the organization and jeopardize the credibility of the organization. Any conflict of interest, potential conflict of interest, or the appearance of a conflict of interest is to be reported to the Chairman of the Board. Members are called to maintain a sense of fairness, civility, ethics and personal integrity even though law, regulation or custom does not require them.

Officers and members of the Board, and their immediate family are prohibited from accepting gifts, money or gratuities from the following:

- a. Persons receiving benefits or services from the organization;
- b. Any person or entity performing or seeking to perform services under contract with the organization; and
- c. Persons who are otherwise in a position to benefit from the actions of any employee of the organization.

Officers or Board Members may, with the prior written approval of the Executive Board, receive honoraria for lectures and other such activities.